

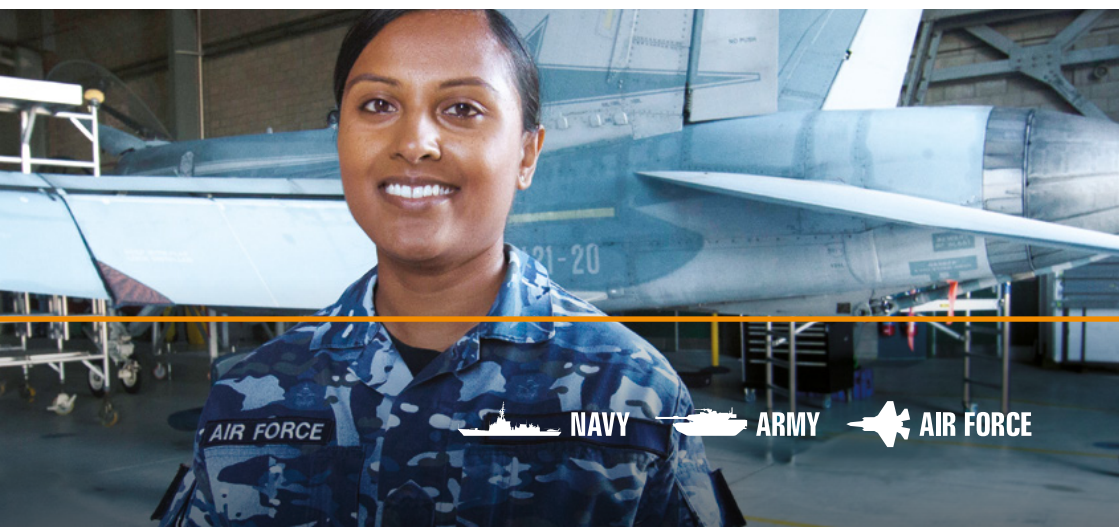


CHOOSE

A CAREER THAT

OFFERS MORE

250+ ROLES, ENDLESS OPPORTUNITIES





YOUR ADF CAREER STARTS HERE

READY TO EXPLORE AN EXCITING AND REWARDING CAREER IN THE NAVY, ARMY AND AIR FORCE?

There's a role in the Australian Defence Force to match your interests, skill level, qualifications and ambitions. All offer the opportunity to move up the ranks into increased levels of responsibility and leadership. Start by learning more about the roles online, and simply attend an information session in your area to find out more.

Some information sessions are also available virtually.
Visit defencejobs.gov.au/events to find a session that suits you.



REASONS TO JOIN

- Be part of an inspiring team and make lifelong friends
- Experience an exciting variety of work with unique opportunities
- Challenge yourself and learn new skills that will benefit your career
- Enjoy a competitive salary, generous superannuation and job security
- Get ahead with world-class training, nationally recognised qualifications or sponsored degrees
- Benefit from leadership and management training
- Find flexibility in the way you can serve, including part-time as a Reservist
- Have a rewarding and worthwhile career that 'gives something back'
- We champion equality and provide a uniquely supportive and inclusive workplace
- Enjoy free sports/fitness facilities and special interest clubs
- Receive free medical and dental care



NAVY

AVIATION

- Aircraft Technician
- Aerospace Engineer
- Aviation Ground Crew
- Avionics Technician
- Helicopter Pilot
- Maritime Aviation Warfare Officer
- Remote Pilot Warfare Officer

BUSINESS, ADMINISTRATION & EDUCATION

- Lawyer
- Maritime Human Resource Manager
- Maritime Logistics Officer
- Personnel Administration Specialist
- Training Systems Specialist

COMBAT & SECURITY

- Acoustic Analyst Submariner
- Boatswain's Mate
- Clearance Diver
- Combat Systems Operator
- Combat Systems Operator - Mine Warfare
- Communication and Information Systems Operator
- Communication and Information Systems Submariner
- Cryptologic Linguist
- Cryptologic Networks

- Cryptologist Systems Operator
- Electronic Warfare Systems Operator
- Electronic Warfare Systems Submariner
- Helicopter Pilot
- Hydrographic Surveyor
- Maritime Aviation Warfare Officer
- Maritime Warfare Officer
- Maritime Warfare Officer Submariner
- Military Police

COMMUNICATIONS, IT & INTELLIGENCE

- Acoustic Analyst Submariner
- Combat Systems Operator
- Combat Systems Operator - Mine Warfare
- Communication and Information Systems Operator
- Communication and Information Systems Submariner
- Cryptologic Linguist
- Cryptologic Networks
- Cryptologist Systems Operator
- Electronic Warfare Systems Operator
- Electronic Warfare Systems Submariner
- Hydrographic Surveyor
- Intelligence Officer
- Maritime Warfare Officer
- Maritime Warfare Officer Submariner
- Public Relations



ENGINEERING

- Aerospace Engineer
- Electronics Engineer
- Electronics Engineer Submariner
- Mechanical Engineer
- Mechanical Engineer Submariner

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dentist
- Doctor
- Maritime Spiritual Wellbeing Officer
- Medic
- Medic Submariner
- Nurse
- Psychologist

LOGISTICS, HOSPITALITY & SUPPORT

- Chaplain
- Chef
- Chef Submariner
- Hospitality and Logistics Support

- Hospitality and Logistics Support Submariner
- Maritime Logistics Officer
- Maritime Trade Operations
- Meteorologist and Oceanographer
- Musician
- Personnel Administration Specialist
- Public Relations
- Warehouse Storeperson
- Warehouse Storeperson Submariner

TRADES

- Avionics Technician
- Aircraft Technician
- Chef
- Chef Submariner
- Electronics Technician
- Electronics Technician Submariner
- Marine Technician
- Marine Technician Submariner

For information about each role:

Q 'SERVICE <JOB TITLE>'

ARMY & ARMY RESERVE

* Job role available in both full-time and part-time.

AVIATION

- Aeronautical Engineer
- Aerospace Software Engineer
- Air Dispatcher
- Aircraft Technician
- Aviation Groundcrew
- Avionics Engineer
- Avionics Technician
- Helicopter Pilot
- Mission Support Groundcrew

BUSINESS, ADMINISTRATION & EDUCATION

- Administration Assistant*
- Army Officer
- Education Officer*
- Lawyer
- Ordnance Officer
- Public Relations*

COMBAT & SECURITY

- Air Defence Operator
- Armoured Officer
- Armoured Vehicle Crew*
- Artillery Observer
- Artillery Officer
- Artillery Operator
- Combat Engineer*
- Commando

- Emergency Responder
- Infantry Officer
- Infantry Soldier
- Military Police*
- Military Police Officer

COMMUNICATIONS, IT & INTELLIGENCE

- Artillery Systems Operator
- Communication Systems Operator*
- Cyber Analyst
- Drone Operator
- Electronic Warfare Operator
- Geospatial Intelligence Analyst
- Information Systems Technician
- Intelligence Analyst
- Intelligence Officer
- Public Relations
- Signals Officer
- Telecommunications Technician

ENGINEERING

- Aeronautical Engineer
- Aerospace Software Engineer
- Avionics Engineer
- Civil Engineer*
- Electrical and Mechanical Officer
- Mechatronic and Electrical Engineer
- Engineering Officer
- Mechanical Engineer



HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain*
- Dental Assistant
- Dentist
- Doctor*
- Environmental Health Assistant*
- Environmental Health Manager*
- Health Officer
- Medic
- Medical Scientist (Pathology)*
- Medical Scientist (Research)*
- Nurse
- Pharmacist
- Psychologist*

LOGISTICS, HOSPITALITY & SUPPORT

- Ammunition Supplier
- Cargo Operator
- Catering Officer
- Chef*
- Driver*
- Fuel Specialist
- Marine Specialist
- Musician*
- Ordnance Officer
- Parachute Rigger
- Transport Officer
- Warehouse Coordinator / Storeperson*

TRADES

- Carpenter*
- Electrical Technician*
- Electrician*
- Electronic Systems Technician*
- Fitter Armament*
- Metalsmith*
- Plumber*
- Recovery Mechanic*
- Vehicle Mechanic*

ARMY RESERVES (PART-TIME ONLY)

- Accountant
- Anaesthetist
- Artillery Light Gunner
- Combat Support Operator
- Forensic Pathologist
- General Surgeon
- Infectious Disease Physician
- Intensivist
- Medical Procedural Specialist
- Nurse - General Practitioner
- Nurse - Intensive Care
- Nurse - Mental Health
- Nurse - Peri-Operative
- Occupational Hygienist
- Orthopaedic Surgeon
- Paramedic
- Regional Force Soldier

For information about each role:

Q 'SERVICE <JOB TITLE>'



AIR FORCE

AVIATION

- Air Battle Manager (ABM)
- Air Mobility Officer
- Air Traffic Controller (Mission Controller)
- Airborne Electronics Analyst
- Fast Jet Pilot
- Fixed Wing Pilot
- Loadmaster
- Maritime Patrol and Response Officer
- Weapons Systems Officer (WSO)

BUSINESS, ADMINISTRATION & EDUCATION

- Human Resources Advisor
- Human Resources Manager
- Indigenous Liaison Officer
- Lawyer
- Learning and Development Manager
- Photographer

COMBAT & SECURITY

- Air Force Security (AFSEC)
- Airbase Protection and Security
- Airfield Defence Guard
- Cyberspace Warfare Officer
- Firefighter
- Ground Defence Officer
- Security Police Officer

COMMUNICATIONS, IT & INTELLIGENCE

- Air Intelligence Officer
- Air Surveillance Operator
- Cyberspace Warfare Analyst
- Cyberspace Warfare Officer
- Intelligence Analyst (Geospatial)
- Intelligence Analyst (Operations)
- Intelligence Analyst (Signals)
- Network Technician



ENGINEERING

- Aeronautical Engineer
- Airfield Engineer
- Armament Engineer
- Electronics Engineer

HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist
- Doctor
- Environmental Health Manager
- Medic
- Medical Scientist (Pathology)
- Nurse
- Pharmacist
- Physical Training Instructor
- Psychologist
- Radiographer

LOGISTICS, HOSPITALITY & SUPPORT

- Cabin Crew
- Chef
- Firefighter
- Ground Crew

- Logistics Manager
- Musician
- Photographer
- Warehouse Storeperson

TRADES

- Aircraft Armament Technician
- Aircraft Fabricator
- Aircraft Safety Equipment Maintainer
- Aircraft Technician
- Avionics Technician
- Carpenter
- Chef
- Communication Electronic Technician
- Electrician
- Fitter & Turner
- Motor Mechanic
- Network Technician
- Plant Operator
- Plumber

For information about each role:

Q 'SERVICE <JOB TITLE>'

ELIGIBILITY CHECK



NATIONALITY

AUSTRALIAN CITIZEN, OR
PERMANENT RESIDENT ELIGIBLE
TO APPLY FOR CITIZENSHIP

 'ADF ELIGIBILITY'

16+

AGE

AT LEAST 16 WHEN APPLYING
AND 17 ON ENTRY



EDUCATION

AT LEAST YEAR 10 COMPLETION WITH
PASSES IN ENGLISH AND MATHS



FITNESS

**SUFFICIENT GENERAL
FITNESS TO PASS A PRE-ENTRY
FITNESS ASSESSMENT**

ADF ACTIVE



THE ADF ACTIVE APP HELPS YOU
ASSESS YOUR PRE-ENTRY FITNESS
AND GUIDES YOU TO THE LEVELS YOU
NEED FOR THE ASSESSMENT

FEMALES



MALES



NAVY

20 SIT-UPS (FEET HELD)
6.1 SHUTTLE RUN SCORE

20 SIT-UPS (FEET HELD)
6.1 SHUTTLE RUN SCORE

PLUS A BASIC SWIM TEST, CONSISTING OF A 3-METRE
PLATFORM JUMP, A 50-METRE SWIM, A 10-METRE UNDERWATER
SWIM AND A 15-MINUTE TREADING WATER EXERCISE



ARMY

8 PUSH-UPS
45 SIT-UPS (FEET HELD)
7.5 SHUTTLE RUN SCORE

15 PUSH-UPS
45 SIT-UPS (FEET HELD)
7.5 SHUTTLE RUN SCORE

IF YOU HAVE THE ATTRIBUTES THE ARMY IS LOOKING FOR, BUT
NEED TO IMPROVE YOUR FITNESS, CONFIDENCE OR RESILIENCE,
YOU MAY BE ELIGIBLE FOR THE FITPREP PROGRAM



AIR FORCE

4 PUSH-UPS
20 SIT-UPS (FEET HELD)
6.5 SHUTTLE RUN SCORE

10 PUSH-UPS
20 SIT-UPS (FEET HELD)
6.5 SHUTTLE RUN SCORE



HOW TO APPLY

1

CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each role at defencejobs.gov.au

2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, degree status and job preference(s).

3

ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Careers Coach at your local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.



5

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

Shortly before your enlistment, you will be asked to complete a PFA. You'll be expected to complete a number of exercises, depending on the Service (see page 10).

6

ATTEND ENLISTMENT DAY

After a final medical check, you'll join family and friends for the welcome ceremony, and then head straight into initial military training.

HERE TO HELP

Both Women in Defence and Indigenous mentoring teams are located across the country and they're available to support you through your recruitment process. Reach out to your local Defence Force Recruiting Centre and request a mentor if you'd like additional support.

TIPS FOR SESSIONS AND ASSESSMENTS

Read more about what's involved and get handy preparation tips:

 **'ADF RECRUITMENT PROCESS'**

TAKE THE NEXT STEP

At a defence careers information session you'll be able to explore the career options available, meet serving personnel and learn about life in the ADF. To find a local session search:

 **'DEFENCE JOBS EVENTS'**

VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest centre:
defencejobs.gov.au/centres

CHAT WITH A

DEFENCE RECRUITER

Call 13 19 01

CONNECT WITH US

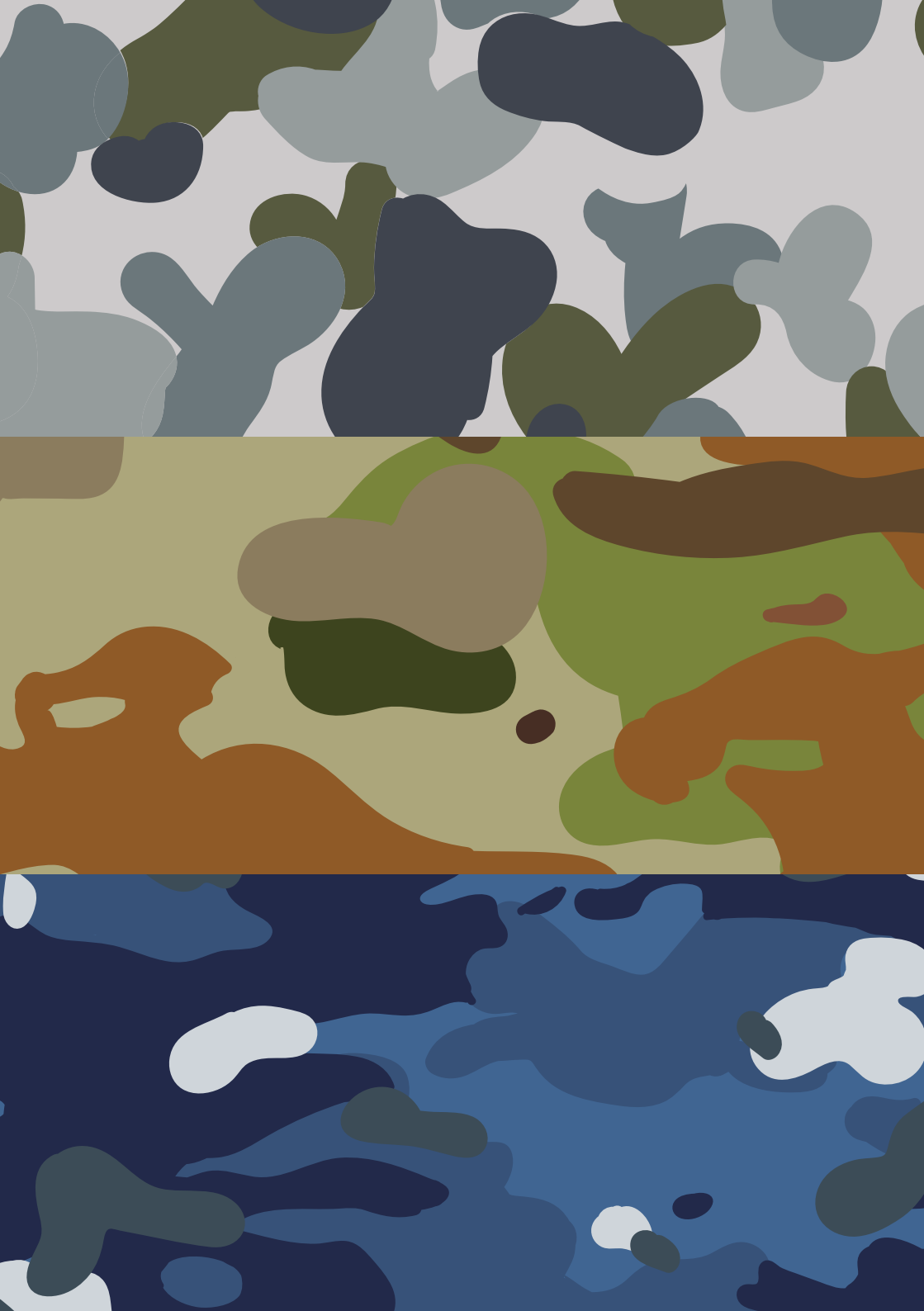
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You'll find details of every role online, along with information about each Service, the training, education opportunities and how to join. If you have any questions simply call us or visit your local Defence Force Recruiting Centre.

CALL 13 19 01 OR VISIT

DEFENCEJOBS.GOV.AU