



ADF Military Salary - Permanent Rates - 13 May 2021



On Call	Irregular Hours	Postings
Discipline	Hard conditions	Uniform

The Defence Force Remuneration Tribunal approved the following changes:

- Workplace Remuneration Arrangement 2% increase from 13 May 2021 (excluding Star Ranks)

- Establishment of Military Salary (Inclusion of Service/Reserve/Trainee and Uniform Allowances into Salary)

The tables show salaries and allowances for ADF members inclusive of the changes above. The base salary rates are shown.

Trainees

No	Item	\$ pa	No	Item	\$ pa
1	Recruit - basic training	50,272			
2	Initial employment trg		5	Officer Tertiary Rct Scheme:	
	0-6 months	57,454		5 or 6 years to grad	28,476
	6-12 months	60,326		with 4 years to grad	34,633
	12 months +	63,199		with 3 years to grad	40,790
3	Degree and Off trg or prep:			with 2 years to grad	46,947
	Matriculation or equivalent:	39,251		in final year	53,104
	1st year of training	45,408	6	Officer training, no degree course:	
	2nd year of training	51,565		• Army or RAAF:	
	3rd year of training	57,722		without a degree (0-6 months)	57,722
	4th year of training	63,879		without a degree (6 + months)	63,879
	Undergrad entry scheme - completing a degree greater than three years:			with a degree	63,879
	with 6 years to grad	28,476	7	Graduate medical scheme:	
	with 5 years to grad	28,476		1st year	66,243
	with 4 years to grad	34,633		2nd year	69,042
	with 3 years to grad	40,790		3rd year	70,908
	with 2 years to grad	46,947		4th year	73,707
	in final year	53,104		1st postgrad yr	78,372
	1st postgrad legal yr	73,115			
	1st postgrad med yr	78,372			
	Undergrad entry scheme - completing a three year degree:				
	with 3 years to graduation	34,633			
	with 2 years to grad	40,790			
	in final year	46,947			

Senior Officers

Navy	Army	Air Force	Point	1	2	3
VADM	LTGEN	AIRMSHL	salary	413,896	413,896	413,896
			position	-	39,788	76,718
			Incr	1	2	3
RADM	MAJGEN	AVM	1	259,332	-	-
			0	245,795	-	-
CDRE	BRIG	AIRCORE	1	207,809	220,417	224,631
			0	201,782	214,023	218,113

Service Warrant Officers

Rank	\$ pa
Warrant Officer of the Navy	142,885
Regimental Sergeant Major of the Army	142,885
Warrant Officer of the Air Force	142,885

NOTE:

Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

* Intranet - intranet.defence.gov.au/PeopleConnect

* Internet - <http://www.defence.gov.au/PayAndConditions/>

Warrant Officers Class 1

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	131,246	136,846	142,885
WO1 - Tier B	0	-	-	-	112,720	116,834	121,275	126,069	131,246	136,846	142,885
WO1 - Tier A	1	99,959	102,709	106,235	110,038	114,151	118,590	123,388	128,566	134,160	140,202
	0	98,214	100,961	104,485	108,295	112,406	116,842	121,640	126,820	132,412	138,454

Other Ranks

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	93,281	96,028	99,554	103,362	107,474	111,912	116,708	121,888	127,481	133,523
			0	91,670	94,418	97,946	101,751	105,864	110,304	115,100	120,279	125,871	131,914
	SSGT		0	89,111	91,859	95,382	99,191	103,303	107,743	112,537	117,715	123,310	129,353
PO	SGT	SGT	2	84,134	86,882	90,410	94,215	98,328	102,766	107,563	112,741	118,336	124,377
			1	82,703	85,452	88,976	92,785	96,897	101,338	106,128	111,310	116,904	122,947
			0	81,301	84,049	87,574	91,383	95,494	99,935	104,727	109,908	115,501	121,544
LS	CPL	CPL	2	74,721	77,468	80,991	84,799	88,914	93,351	98,145	103,326	108,917	114,961
			1	73,475	76,224	79,749	83,557	87,669	92,107	96,904	102,082	107,674	113,715
			0	72,255	75,003	78,528	82,335	86,445	90,888	95,684	100,862	106,456	112,501
	LCPL		0	67,689	70,436	73,958	77,770	81,880	86,320	91,113	96,294	101,884	107,929
AB	PTE(P)	LAC	0	66,606	69,354	72,880	76,686	80,799	85,241	90,032	95,212	100,806	106,846
SMN	PTE	AC	0	65,544	68,294	71,817	75,625	79,737	84,177	88,974	94,151	99,744	105,789

Officers

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	162,091	166,689	171,995	176,592	181,721	187,467	193,238	199,475	205,720	209,893
			0	157,500	162,097	167,407	172,001	177,129	182,877	188,641	194,886	201,131	205,301
CMRDR	LTCOL	WGCDR	1	138,556	143,156	148,468	153,063	158,188	163,934	169,703	175,948	182,189	188,361
			0	134,055	138,653	143,963	148,561	153,686	159,434	165,200	171,445	177,688	181,861
LCDR	MAJ	SQNLDR	2	115,278	119,875	125,183	129,781	134,909	140,654	146,423	152,666	158,906	163,079
			1	112,122	116,723	122,028	126,625	131,751	137,501	143,268	149,511	155,756	159,923
			0	108,957	113,558	118,864	123,460	128,587	134,335	140,103	146,348	152,590	156,761
			5	103,708	108,309	113,617	118,213	123,341	129,087	134,855	141,100	147,344	151,513
			4	100,705	105,306	110,614	115,213	120,339	126,085	131,851	138,094	144,340	148,509
LEUT	CAPT	FLTLT	3	97,696	102,294	107,601	112,198	117,327	123,075	128,842	135,084	141,329	145,496
			2	94,702	99,305	104,611	109,206	114,335	120,081	125,846	132,094	138,338	142,506
			1	91,710	96,307	101,614	106,212	111,340	117,086	122,852	129,095	135,339	139,512
			0	88,705	93,300	98,607	103,204	108,332	114,077	119,848	126,091	132,331	136,505
SBLT	LT	FLGOFF	3	83,589	88,185	93,492	98,090	103,214	108,960	114,730	120,975	127,218	131,391
			2	81,116	85,714	91,022	96,617	102,445	108,492	114,730	121,261	127,995	133,917
			1	78,685	83,283	88,593	93,190	98,315	104,061	109,829	116,076	122,318	126,488
			0	76,358	80,955	86,264	91,262	96,598	102,366	108,130	114,373	120,616	124,160
ASLT	2LT	PLTOFF	1	74,361	78,960	84,269	89,864	95,990	102,630	109,739	117,448	125,712	133,580
			0	72,362	76,963	82,268	87,865	93,992	100,738	108,009	115,995	124,616	132,863

Other Rank Appointed as Officer - Transitional (Closed to New Entrants)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	103,708	108,309	113,617	118,213	123,341	129,087	134,855	141,100	147,344	151,513
			2	101,589	106,189	111,496	116,093	121,221	126,965	132,735	138,978	145,219	149,393
			1	99,465	104,062	109,374	114,967	120,815	126,843	133,067	139,584	146,493	152,796
			0	97,349	101,949	107,259	112,857	118,691	124,728	131,009	137,584	144,454	150,716
			3	95,236	99,835	105,142	110,738	116,662	122,861	129,361	136,203	143,437	150,013
SBLT	LT	FLGOFF	2	93,117	97,716	103,023	108,622	114,545	120,801	127,406	134,381	141,746	149,511
			1	90,997	95,598	100,903	106,501	112,406	118,637	125,212	132,166	139,511	147,266
			0	88,873	93,472	98,777	104,375	110,501	117,174	124,326	131,981	139,136	146,791
ASLT	2LT	PLTOFF	0	86,761	91,361	96,665	102,664	109,391	116,864	124,197	132,406	140,591	148,766



ADF Military Allowances - 13 May 2021

Submarine Escape Disability	\$ pa	\$/day
Rate	7,230	43.13
Open water ascent <90m	-	196.21
Open water ascent >90m	-	392.38

Maritime	\$ pa	\$/day
Disability		
Major Fleet Unit	12,952	35.48
Minor War Vessel	15,308	41.94
Submarine	19,430	53.23
Sustainability		
Completed 3 but less than 6 yrs	11,775	32.26
Completed 6 but less than 11 yrs	18,839	51.61
Completed 11 or more years	21,195	58.07
Boarding Party	-	71.11

Unpredictable Explosives	\$ pa	\$/occur
Low Risk Search	4,482	35.48
High Risk Search	10,340	86.16
Render Safe	16,799	141.37
Render Safe (non continuous)	9,352	-

Paratrooper	\$ pa	\$/day
Free Fall Instructor	12,952	35.48
PJI at PTS	10,340	28.32
PJI - other unit	7,230	19.81
Jump master	6,256	17.14
Free Fall Paratrooper	5,416	14.84
FFI in non-para posting (<3 yrs after)	2,956	-
Paratrooper duties	-	43.13
1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit	4,482	12.28
Other para units	2,240	6.14
PJI in non-para posting (<3 yrs after)	2,240	-
HAPO Descent - jumper	-	410.82
HAPO Descent - non-jumper	-	205.41

Clearance Diver	\$ pa	\$/day
CD Team	22,988	62.98
CD Other	16,799	46.02
CD Trainee	12,952	35.48
CD Support Member and AMWCDTG	7,230	19.81
Deep Dive	\$/Occur	\$/Add Hr
Per dive	352.38	-
Hourly rate - max 5 hrs	-	36.19
Experimental Dive	\$/On-Occur	\$/Add hr
Grade 1	235.42	23.54
Grade 2	380.25	43.13
Grade 3	637.65	68.66
Grade 4	1,275.19	215.82

Special Forces	\$ pa	\$/day
Disability		
Qual SF incl SFSS Regimental posted or similar foreign		
Cdo, TAG CD	35,366	72.67
SAS	44,207	72.67
SFSS within SOCOMD or similar foreign		
Support 1B	7,230	19.81
Support 1C	10,340	28.32
Support 2/3	26,526	72.67
Cbt Controller/Officer	26,526	72.67
SF incl SFSS posted to SF School		
Cdo, SAS, TAG CD, Trainee, SF Instruct	26,526	72.67
SF Support 2/3	16,799	46.02
Designated Special Duty		
Tier A	-	266.09
Tier B	-	171.45
Tier C	-	102.86
Sustainability		
Qual SF Posted to SF Instr		
Cdo	4,813	-
SASR	10,340	-
Qual SF Posted Outside Special Force Regt		
Cdo	16,799	-
SASR	21,195	-
Disablement Tech Outside SOCOMD	7,230	-

Field	\$/day
Tier 1	71.11
Tier 2	41.94

Separation	\$ pa
MWD(U)	2,956
MWD (Continuous exposure)	785

Arduous Conditions Navy SSS	\$ pa
Safety Officer/Conducting Staff	785

Diving	\$/rate
Instructor (pa)	7,230
Qualified Diver (per day)	71.11
Trainee / RCC (per day)	53.08

Recruit Instructor	\$ pa
Sustainability	7,230
Disability allowance	9,352

Adventurous Training Instructor	\$/rate
Instructor (pa)	7,230
Leader (per day)	53.08

Flying Disability	\$/rate
Annual	9,352
Daily	25.62

Language Proficiency	\$ pa
Lower	
Group 1	1,202
Group 2	1,805
Group 3	2,405

Intermediate	
Group 1	2,405
Group 2	3,608
Group 3	4,813

Higher	
Group 1	3,608
Group 2	6,015
Group 3	8,409

Advance	
Group 1	4,813
Group 2	8,409
Group 3	12,016



ADF Military Salary - Specialist Rates- 13 May 2021



On Call	Irregular Hours	Postings
Discipline	Hard conditions	Uniform

Military Medical Procedural Specialist					
Navy	Army	RAAF	Level	\$ pa	\$/day
LCDR	MAJ	SQNLDR	6	391,530	1,072.68
			5	382,485	1,047.90
			4	371,183	1,016.94
			3	356,229	975.97
			2	342,920	939.51
			1	331,616	908.54
CMDR	LTCOL	WGCDR	entry	320,310	877.56
			6	391,531	1,072.69
			5	382,485	1,047.90
			4	371,183	1,016.94
			3	356,231	975.98
			2	342,922	939.51
			1	331,617	908.54
			entry	320,310	877.56

Chaplains			
Class	Level	\$ pa	\$/day
Div 5	CL 3-2	172,203	471.79
	CL 3-1	169,706	464.95
Div 4	CL 3-2	160,452	439.59
	CL 3-1	155,765	426.75
Div 3	CL 3-2	147,253	403.43
	CL 3-1	142,867	391.42
Div 2	CL 3-3	132,138	362.02
	CL 3-2	129,852	355.76
	CL 3-1	127,609	349.61
	CL 2-4	125,411	343.59
	CL 2-3	123,258	337.69
	CL 2-2	121,148	331.91
Div 1	CL 2-1	119,077	326.24
	CL 2-3	117,048	320.68
	CL 2-2	113,626	311.30
	CL 2-1	110,303	302.20
	CL 1-2	107,088	293.39
	CL 1-1	103,960	284.82

Maritime Spiritual Welfare Officers			
Class	Level	\$ pa	\$/day
Class 5	CL 3-2	172,203	471.79
	CL 3-1	169,706	464.95
Class 4	CL 3-2	160,452	439.59
	CL 3-1	155,765	426.75
Class 3	CL 3-2	147,253	403.43
	CL 3-1	142,867	391.42
Class 2	CL 3-3	132,138	362.02
	CL 3-2	129,852	355.76
	CL 3-1	127,609	349.61
	CL 2-4	125,411	343.59
	CL 2-3	123,258	337.69
	CL 2-2	121,148	331.91
Class 1	CL 2-1	119,077	326.24
	CL 2-3	117,048	320.68
	CL 2-2	113,626	311.30
	CL 2-1	110,303	302.20
	CL 1-2	107,088	293.39
	CL 1-1	103,960	284.82

NOTE:
* For higher duties or temporary duty only

The tables show salaries and allowances for ADF members include:
- Workplace Remuneration Arrangement 2% increase from 13 May 2021 (excluding Star Ranks)
- Establishment of Military Salary (Inclusion of Service/Reserve/Trainee and Uniform Allowances into Salary)
The base salary rates are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:
* Intranet - intranet.defence.gov.au/PeopleConnect
* Internet - <http://www.defence.gov.au/PayAndConditions/>

Legal Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	LL 5-2	261,420	716.22
			LL 5-1	247,806	678.92
CDRE	BRIG	AIRCDR	LL 5-2	222,921	610.74
			LL 5-1	215,799	591.23
CAPT	COL	GPCAPT	LL-A	-	532.64
			LL-B	-	516.21
			LL 5-2	207,459	568.38
			LL 5-1	200,408	549.06
			LL 4	194,412	532.64
			LL 3*	185,467	508.13
CMDR	LTCOL	WGCDR	LL-A	-	532.64
			LL-B	-	516.21
			LL 5	194,412	532.64
			LL 4-2	188,416	516.21
			LL 4-1	181,747	497.94
			LL 3-2	176,524	483.63
LCDR	MAJ	SQNLDR	LL 3-1	171,410	469.62
			LL-A	-	532.64
			LL-B	-	516.21
			LL 4-4	178,479	488.98
			LL 4-3	174,366	477.72
			LL 4-2	170,494	467.11
LEUT	CAPT	FLTTLT	LL 4-1	166,862	457.16
			LL 3-4	161,073	441.30
			LL 3-3	152,202	416.99
			LL 3-2	147,771	404.85
			LL 3-1	138,660	379.89
			LL 2-4	121,161	331.95
SBLT	LT	FLGOFF	LL 2-3	119,875	328.42
			LL 2-2	116,723	319.79
			LL 2-1	113,558	311.12
			LL-A	-	532.64
			LL-B	-	516.21
			LL 3-2	130,280	356.93
LEUT	CAPT	FLTTLT	LL 3-1	121,161	331.95
			LL 2-6	108,309	296.74
			LL 2-5	105,306	288.51
			LL 2-4	102,294	280.26
			LL 2-3	99,305	272.07
			LL 2-2	96,307	263.85
SBLT	LT	FLGOFF	LL 2-1	93,300	255.62
			LL 1	90,744	248.61
SBLT	LT	FLGOFF	LL 1	80,955	221.79

Dental Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
CDRE	BRIG	AIRCDR	DL 4	229,177	627.88
			DL 3	216,953	594.39
CAPT	COL	GPCAPT	DL 4	221,114	605.79
			DL 3	208,645	571.63
CMDR	LTCOL	WGCDR	DL 4	203,635	557.90
			DL 3	192,160	526.47
LCDR	MAJ	SQNLDR	DL 2*	170,976	468.43
			DL 4	193,469	530.05
			DL 3-3	182,685	500.51
			DL 3-2	177,452	486.17
			DL 3-1	172,369	472.24
			DL 2-3	162,781	445.98
LEUT	CAPT	FLTTLT	DL 2-2	158,125	433.22
			DL 2-1	153,604	420.83
			DL 4	177,738	486.95
			DL 3-3	167,848	459.86
			DL 3-2	163,043	446.69
			DL 3-1	158,381	433.92
LEUT	CAPT	FLTTLT	DL 2-3	149,584	409.82
			DL 2-2	145,313	398.12
			DL 2-1	141,163	386.75
			DL 1-2	113,532	311.05
			DL 1-1	109,883	301.05

Medical Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	ML4-1	299,596	820.81
			ML3-1	278,090	761.89
CDRE	BRIG	AIRCDRE	ML4-1	274,030	750.77
			ML3-1	252,520	691.84
CAPT	COL	GPCAPT	MML 4-3	314,106	860.56
			MML 4-2	306,396	839.44
			MML 4-1	298,912	818.94
			MML 3A-4	313,966	860.18
			MML 3A-3	306,262	839.07
			MML 3A-2	297,576	815.28
			MML 3A-1	286,891	786.00
			MML 3-5	298,912	818.94
			MML 3-4	292,827	802.27
			MML 3-3	286,891	786.00
			MML 3-2	281,099	770.14
			MML 3-1	274,352	751.65
			MML 2B-2	204,729	560.90
			MML 2B-1	196,993	539.71
			MML 2A-4	189,261	518.52
			MML 2A-3	180,207	493.72
CMDR	LTCOL	WGCDR	MML 2A-2	176,271	482.93
			MML 2A-1	172,448	472.46
			MML 4-3	301,560	826.19
			MML 4-2	293,850	805.07
			MML 4-1	286,366	784.56
			MML 3A-4	301,420	825.81
			MML 3A-3	293,716	804.70
			MML 3A-2	285,030	780.91
			MML 3A-1	274,345	751.63
			MML 3-5	286,366	784.56
			MML 3-4	280,281	767.89
			MML 3-3	274,345	751.63
			MML 3-2	268,553	735.76
			MML 3-1	261,806	717.28
			MML 2B-2	192,183	526.53
			MML 2B-1	184,447	505.33
LCDR	MAJ	SQNLDR	MML 2A-4	176,715	484.15
			MML 2A-3	167,661	459.35
			MML 2A-2	163,725	448.56
			MML 2A-1	159,902	438.09
			MML 4-3	290,907	797.01
			MML 4-2	283,197	775.88
			MML 4-1	275,713	755.38
			MML 3A-4	290,767	796.62
			MML 3A-3	283,063	775.52
			MML 3A-2	274,377	751.72
			MML 3A-1	263,692	722.44
			MML 3-5	275,713	755.38
			MML 3-4	269,628	738.71
			MML 3-3	263,692	722.44
			MML 3-2	257,900	706.58
			MML 3-1	251,153	688.09
LEUT	CAPT	FLTLT	MML 2B-2	181,530	497.34
			MML 2B-1	173,794	476.15
			MML 2A-4	166,062	454.96
			MML 2A-3	157,008	430.16
			MML 2A-2	153,072	419.38
			MML 2A-1	149,249	408.90
			MML 1-4	127,060	348.11
			MML 1-3	113,558	311.12
			MML 4-3	280,197	767.66
			MML 4-2	272,487	746.54
			MML 4-1	265,003	726.03
			MML 3A-4	280,057	767.28
			MML 3A-3	272,353	746.17
			MML 3A-2	264,177	723.77
			MML 3A-1	252,982	693.10
			MML 3-5	265,003	726.04
MML 3-4	258,918	709.37			
MML 3-3	252,982	693.10			
MML 3-2	247,190	677.23			
MML 3-1	240,443	658.75			
MML 2B-2	170,820	468.00			
MML 2B-1	163,084	446.81			
MML 2A-4	155,352	425.62			
MML 2A-3	146,298	400.82			
MML 2A-2	142,362	390.03			
MML 2A-1	138,539	379.56			
MML 1-4	116,608	319.47			
Senior Resident			MML 1-3	103,337	283.11
Resident			MML 1-2	93,300	255.62



ADF Military Salary - Reserves- 13 May 2021

On Call	Irregular Hours	Postings
Discipline	Hard conditions	Uniform

Notes:

- * PMKEYS pay grade codes are displayed in **red**.
- * Increment 0 is paid 'on promotion', payslip's currently identify 'on

Senior Officers (\$ per day)

Navy	Army	RAAF	Incr	1	2	3
ADM	GEN	ACM	RG1	1,725.19		
				RGK	RGM	RGN
VADM	LTGEN	AIRMSHL	0	1,133.96		
			1	710.50		
RADM	MAJGEN	AVM	0	673.41		
			1	569.34	603.88	615.43
CDRE	BRIG	AIRCDCRE	0	552.83	586.37	597.57

Trainees (\$ per day)

Rank	RET
Recruit - basic training	137.73
PTE (E), not completed cat trg/mil trade test	157.41
Officer Training Unit - without degree	RT8 158.14
Officer Training Unit - degree	RT9 175.01

Other Ranks (\$ per day)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				RAA	RAB	RAC	RAD	RAE	RAF	RAG	RAH	RAI	RAJ
CPO	WO2	FSGT	1	255.56	263.09	272.75	283.18	294.45	306.61	319.75	333.94	349.26	365.82
			0	251.15	258.68	268.35	278.77	290.04	302.20	315.34	329.53	344.85	361.41
	SSGT		0	244.14	251.67	261.32	271.76	283.02	295.19	308.32	322.51	337.84	354.39
PO	SGT	SGT	2	230.50	238.03	247.70	258.12	269.39	281.55	294.69	308.88	324.21	340.76
			1	226.58	234.12	243.77	254.21	265.47	277.64	290.76	304.96	320.28	336.84
			0	222.74	230.27	239.93	250.36	261.63	273.79	286.92	301.12	316.44	333.00
LS	CPL	CPL	2	204.72	212.24	221.89	232.33	243.60	255.76	268.89	283.08	298.40	314.96
			1	201.30	208.83	218.49	228.92	240.19	252.35	265.49	279.68	295.00	311.55
			0	197.96	205.49	215.15	225.58	236.84	249.01	262.15	276.33	291.66	308.22
	LCPL		0	185.45	192.98	202.62	213.07	224.33	236.49	249.62	263.82	279.13	295.70
AB	PTE(P)	LAC	0	182.48	190.01	199.67	210.10	221.37	233.54	246.66	260.85	276.18	292.73
SMN	PTE	AC	0	179.57	187.11	196.76	207.19	218.46	230.62	243.76	257.95	273.27	289.83

Warrant Officers (\$ per day)

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	RXR	RXS	RXT
									359.58	374.92	391.47
WO1 - Tier B	0	-	-	-	RXD	RXE	RXF	RXG	RXH	RXI	RXJ
					308.82	320.09	332.26	345.39	359.58	374.92	391.47
WO1 - Tier A	1	RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ
		273.86	281.39	291.05	301.47	312.74	324.90	338.05	352.24	367.56	384.12
	0	269.08	276.61	286.26	296.70	307.96	320.12	333.26	347.45	362.77	379.33

Other Rank Appointed as Officer - Transitional (Closed to New Entrants) (\$ per day)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				RSA	RSB	RSD	RSF	RSI	RSJ	RSK	RSL	RSM	RSN
LEUT	CAPT	FLTLT	3	284.13	296.74	311.28	323.87	337.92	353.66	369.47	386.58	403.68	415.10
			2	278.33	290.93	305.47	318.06	332.11	347.85	363.66	380.76	397.86	409.30
			1	272.51	285.10	299.65	312.24	326.29	342.04	357.83	374.94	392.04	403.47
			0	266.71	279.31	293.86	306.46	320.50	336.24	352.03	369.15	386.26	397.68
SBLT	LT	FLGOFF	3	260.92	273.52	288.06	300.65	314.70	330.44	346.25	363.35	380.45	391.88
			2	255.12	267.72	282.25	294.85	308.89	324.64	340.44	357.54	374.66	386.08
			1	249.31	261.91	276.45	289.04	303.10	318.84	334.63	351.74	368.85	380.28
			0	243.49	256.09	270.62	283.22	297.26	313.01	328.81	345.92	363.03	374.44
ASLT	2LT	PLTOFF	0	237.70	250.30	264.84	277.44	291.48	307.22	323.03	340.13	357.24	368.66

Officers (\$ per day)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				RGA	RGB	RGD	RGF	RGI	RGJ	RGK	RGL	RGM	RGN
CAPT	COL	GPCAPT	1	444.08	456.68	471.22	483.81	497.87	513.61	529.42	546.51	563.62	575.05
			0	431.51	444.10	458.65	471.24	485.28	501.03	516.82	533.93	551.04	562.47
CMDR	LTCOL	WGCDR	1	379.61	392.21	406.76	419.35	433.39	449.13	464.94	482.05	499.15	510.58
			0	367.27	379.87	394.42	407.02	421.06	436.81	452.60	469.71	486.82	498.25
LCDR	MAJ	SQNLDR	2	315.83	328.42	342.97	355.56	369.61	385.35	401.16	418.26	435.36	446.79
			1	307.18	319.79	334.32	346.92	360.96	376.72	392.52	409.62	426.73	438.15
			0	298.51	311.12	325.65	338.25	352.29	368.04	383.84	400.95	418.05	429.48
			5	284.13	296.74	311.28	323.87	337.92	353.66	369.47	386.58	403.68	415.10
			4	275.90	288.51	303.05	315.65	329.70	345.44	361.24	378.34	395.45	406.87
LEUT	CAPT	FLTLT	3	267.66	280.26	294.80	307.39	321.44	337.19	352.99	370.09	387.20	398.62
			2	259.46	272.07	286.61	299.19	313.25	328.99	344.78	361.90	379.01	390.43
			1	251.26	263.85	278.39	290.99	305.04	320.78	336.58	353.68	370.79	382.22
			0	243.03	255.62	270.16	282.75	296.80	312.54	328.35	345.45	362.55	373.99
SBLT	LT	FLGOFF	3	229.01	241.60	256.14	268.74	282.78	298.52	314.33	331.44	348.54	359.98
			2	222.24	234.83	249.38	261.96	276.01	291.76	307.56	324.67	341.78	353.20
			1	215.58	228.17	242.72	255.32	269.36	285.10	300.90	318.02	335.12	346.54
			0	209.20	221.79	236.34	248.94	262.98	278.73	294.52	311.62	328.74	340.16
ASLT	2LT	PLTOFF	1	203.73	216.33	230.87	243.46	257.51	273.26	289.05	306.16	323.27	334.69
			0	198.25	210.86	225.39	237.99	252.03	267.78	283.59	300.68	317.79	329.22



ADF Military Salary - Aviation - 13 May 2021

Officer Aviation Pay Structure (OAPS)

Class	Level	\$ pa	\$/day
Air Force Officer Aviation Member	OA 37	209892	575.05
	OA 36	206361	565.37
	OA 35	203692	558.06
	OA 34	201021	550.74
	OA 33	198356	543.44
	OA 32	195684	536.12
	OA 31	193016	528.81
	OA 30	190351	521.51
	OA 29	187681	514.19
	OA 28	185013	506.88
	OA 27	182345	499.58
	OA 26	179675	492.26
	OA 25	177006	484.95
	OA 24	173005	473.99
	OA 23	169001	463.02
	OA 22	165001	452.06
	OA 21	160997	441.09
	OA 20	156994	430.12
	OA 19	152992	419.16
	OA 18	148990	408.19
	OA 17	144986	397.22
	OA 16	140985	386.26
	OA 15	136982	375.29
	OA 14	132981	364.33
	OA 13	128975	353.36
	OA 12	124975	342.40
	OA 11	120970	331.42
	OA 10	116970	320.47
	OA 9	112963	309.49
	OA 8	108962	298.53
	OA 7	104975	287.60
	OA 6	100973	276.64
	OA 5	96972	265.68
	OA 4	92969	254.71
	OA 3	88968	243.75
	OA 2	84967	232.79
	OA 1	80964	221.82
	OA 0	76963	210.86

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

* Intranet - intranet.defence.gov.au/PeopleConnect

* Internet - <http://www.defence.gov.au/PayAndConditions/>

Officer Aviation Specialists

Class	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	AS 29	209028	572.68
	AS 28	206361	565.37
	AS 27	203692	558.06
	AS 26	201021	550.74
	AS 25	198356	543.44
3. Aircrew FTE	AS 24	195684	536.12
	AS 23	193016	528.81
	AS 22	190351	521.51
	AS 21	187681	514.19
	AS 20	185013	506.88
2. Aircrew JBAC Detach Cmd FTE	AS 19	182345	499.58
	AS 18	179675	492.26
	AS 17	177006	484.95
	AS 16	173005	473.99
	AS 15	169001	463.02
1. Aircrew All JBAC FTE	AS 14	165001	452.06
	AS 13	160997	441.09
	AS 12	156994	430.12
	AS 11	152992	419.16
	AS 10	148990	408.19
	AS 9	144986	397.22
	AS 8	140985	386.26
	AS 7	136982	375.29
	AS 6	132981	364.33
	AS 5	128975	353.36
	AS 4	124975	342.40
	AS 3	120970	331.42
	AS 2	116970	320.47
	AS 1	112963	309.49
	AS 0	108962	298.53

On Call



Irregular Hours



Postings



Discipline



Hard conditions



Uniform



The tables show salaries and allowances for ADF members include:

- Workplace Remuneration Arrangement 2% increase from 13 May 2021 (excluding Star Ranks)
- Establishment of Military Salary (Inclusion of Service/Reserve/Trainee and Uniform Allowances into Salary)

The base salary rates are shown.