

A woman with blonde hair tied back, wearing a khaki Army uniform, is working on a large, complex mechanical device. She is looking up at the device with a focused expression. The device has various components, including a blue hydraulic cylinder and a yellow band. The background is a plain, light-colored wall.

Army Trades

Discover your Army



Army. Challenge Yourself.



Familiar trades

with exciting differences

When you learn a trade in the Army you'll be trained and employed by a dynamic, supportive and future-focused organisation.

Virtually every trade role in the civilian world has its equivalent in the Army, but the rewards can be far greater.

- Earn a salary while you learn your trade
- Enjoy varied and fulfilling work
- Use the latest equipment in modern workshops
- Develop lifelong friendships
- Share memorable experiences at home and overseas

Plus, the nationally-recognised qualifications you may gain through Army trade training are fully transferable to civilian jobs.

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This brochure provides an overview of the trade opportunities available to you in the Army. Look out for the search symbol to access additional information online.

Today's

modern Army



Who we are

The Australian Army is a versatile, state-of-the-art organisation tasked with maintaining the security of Australia. We also provide critical support to communities in need, both here and overseas. Our force is made up of:

- 40,000+ expertly trained soldiers and officers
- 14,000+ part-time Army reservists
- 15 major bases nationwide plus 50+ reserve units
- 14,000+ specialist military vehicles and helicopters

What we do

Expertly trained, and equipped with advanced weaponry, vehicles and technology, we carry out a range of military duties on behalf of the Australian Government.

Working alongside the Navy and Air Force we are a member of a joint force that's responsible for executing essential tasks, such as:

- Deterring, denying and defeating attacks on Australia
- Defending our borders and national interests
- Providing Government with options to deal with potential threats
- Supporting and training our regional partners
- Supporting international security initiatives
- Contributing to disaster-relief efforts
- Supporting civilian agencies

How we recruit

We welcome diversity and are committed to equality. Regardless of background and gender, every Army soldier enjoys the same job choices, pay rates, and professional and personal development.



Better benefits

In the Army you'll enjoy job satisfaction and security, amazing work variety and unique experiences – and that's just the start. No other employer can offer this mix of benefits:

Career benefits


- Fully paid trade and military training
- Nationally-recognised qualifications
- Management and leadership training
- Clear avenues for career development

Financial benefits

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

Lifestyle benefits

- Supportive team environment
- Good work/life balance
- Free sports and fitness facilities
- Travel and leave entitlements

 'Army benefits'



Your life in the Army


Welcome to a workplace like no other. The Army offers a range of benefits rarely found in civilian employment.

A good balance

In most roles, your standard working hours will be much the same as you'd find in a comparable civilian job. Deployments require more flexibility, which is part of their appeal. But in general, we're committed to providing our people with a good balance between their duties and personal life.

Social facilities

You'll make friends for life in the Army, enjoying the social and entertainment facilities provided on base, with social clubs, bars, game rooms and more. You'll find the food we serve is excellent too, with nutritious and plentiful meals that can be catered to your dietary needs.

 'Army lifestyle'

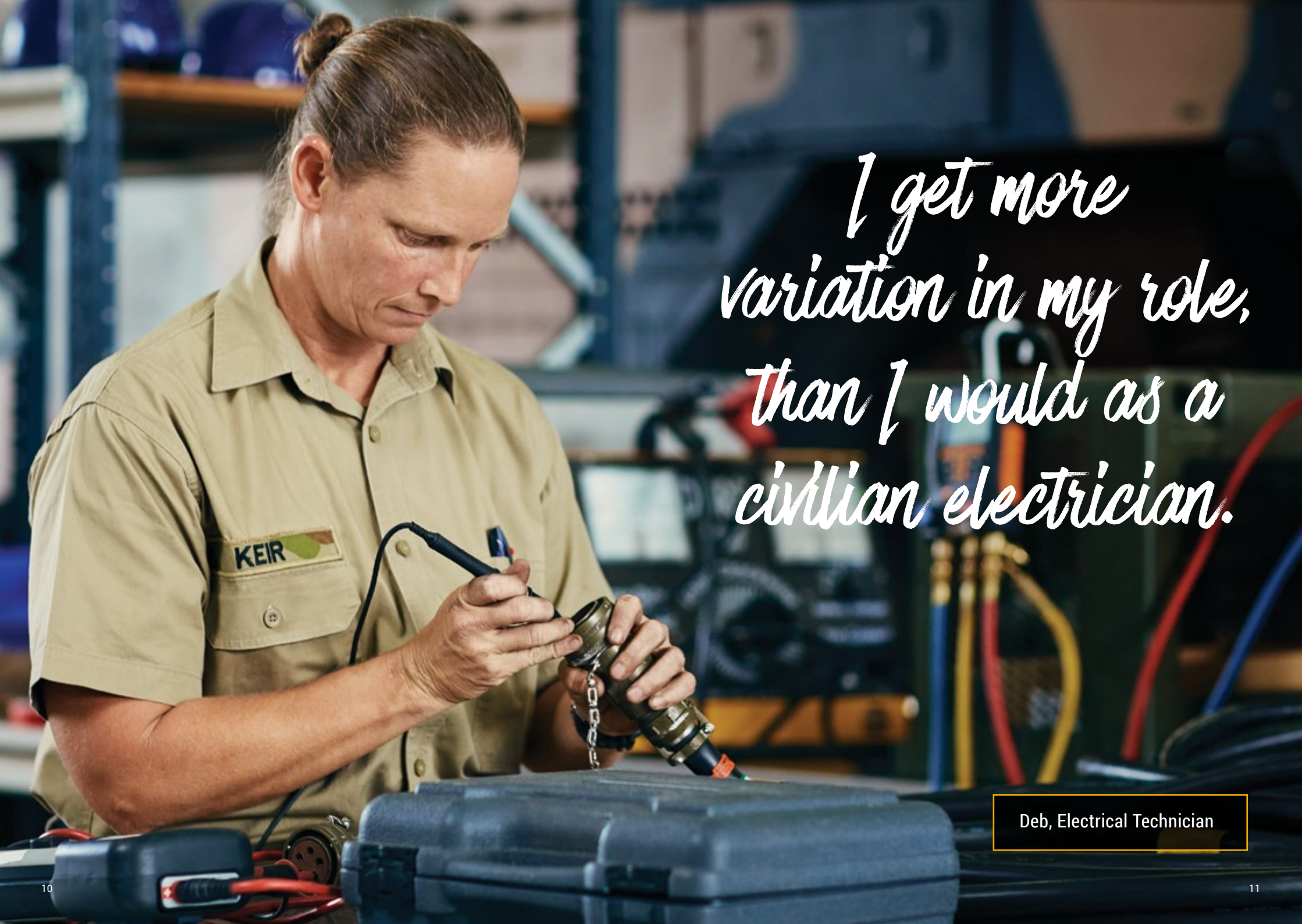
Free sports and fitness facilities

Where else would you be paid to stay fit? Keeping up your fitness levels will be a part of your working day in the Army, rather than an expense in your own time. Most bases feature multi-code sports fields and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

Time off and away

Your regular working hours will give you plenty of opportunity to get out and about with family and friends outside the Army. And you'll have access to many types of leave including annual, field (compensating for time spent on exercises and deployments), maternity/paternity, parental and compassionate – with travel provided when possible.



A woman with her hair in a bun, wearing a khaki short-sleeved button-down shirt with a name tag that says "KEIR", is focused on a task. She is holding a small, cylindrical metal component with a chain attached. In her other hand, she holds a blue and black tool, possibly a multimeter or a probe, which is touching the component. The background is a workshop or garage with various tools, equipment, and shelves. The lighting is bright and even.

*I get more
variation in my role,
than I would as a
civilian electrician.*

Deb, Electrical Technician



Choose from 15 trades

Aircraft Technician

Learn to maintain the engines and transmissions of the Army's fleet of high-tech helicopters, working on their airframes, rotating components and flight controls. One day could see you testing and repairing ancillary aircraft equipment, and the next could have you airborne, assisting with flight tests.

You may also be trained to maintain and repair the unmanned aerial vehicles the Army uses for battlefield surveillance.

Entry options

- Unqualified – full time

Requirements

- Year 10 completion with passes in English, Maths and Science (with Physics content) plus one other subject

Commitment

- 6 years minimum

Training

- 🕒 3 months military
📍 Wagga Wagga, NSW
- 🕒 13 months trade
📍 Wagga Wagga, NSW
- 🕒 12 months on-the-job training
📍 Oakey, QLD

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 **'Army Aircraft Technician'**

Avionics Technician

Work with the latest tools and equipment in modern workshops and hangars, maintaining the circuitry and systems that control our helicopters and the unmanned aerial vehicles we use for battlefield surveillance.

The technical areas you'll be trained in include navigation, communication, radar, and instrument systems, as well as aircraft structures and avionics control systems.

Entry options

- Unqualified – full time

Requirements

- Year 10 completion with passes in English, Maths and Science (with Physics content) plus one other subject

Commitment

- 6 years minimum

Training

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 12 months trade
- 📍 Wagga Wagga, NSW
- 🕒 12 months on-the-job training
- 📍 Oakey, QLD

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 **'Army Avionics Technician'**





Carpenter

Get hands-on with a diverse range of projects ranging from building temporary hangars for Army aircrafts on deployments, to erecting shelters for communities in need of assistance.

You'll be trained in planning, materials sourcing, equipment maintenance and all aspects of carpentry, and as a soldier will learn to handle a rifle in addition to a nail gun.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English and Maths plus two other subjects (preferably with industrial arts content)
- Qualified – Completion of an approved apprenticeship and work experience

Commitment

- Unqualified – 8 years minimum
- Qualified – 5 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
📍 Wagga Wagga, NSW
- 🕒 16 months trade
📍 Holsworthy, NSW
- 📍 Bonegilla, VIC
- 🕒 18-24 months on-the-job training
📍 Holsworthy, NSW

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 'Army Carpenter'

Chef

Take on one of the most important and satisfying roles in the Service. This is a hospitality role that will really take you places, offering variety, unique camaraderie and an amazing lifestyle.

You'll be taught all the skills necessary – such as planning and provisioning, hygiene, nutrition, meal preparation and stock control – and your kitchen could be anywhere from an Army base to a temporary facility in the field.

Entry options

- Unqualified – full time
- Unqualified – part time

Requirements

- Year 10 completion with passes in English and Maths

Commitment

- Full time – 2 years minimum
- Part time – 20 to 100 days per year

Training


Based on full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 5 months trade
- 📍 Westernport, VIC

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

 **'Army Chef'**



Electrical Technician

Acquire technical skills and qualifications across a wide variety of areas, supporting the Army on base, on exercises and deployments.

You'll maintain and repair vehicle electrics, refrigeration equipment and air conditioning systems, and get involved with power generation and a variety of electrical devices.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English, Maths and Science (with Physics content desirable) plus one other subject
- Qualified – Certificate III in an electrical discipline (or equivalent) or completion of an approved relevant apprenticeship and work experience

Commitment

- Unqualified – 7 years minimum
- Qualified – 4 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 24 months trade
- 📍 Bonegilla and Bandiana, VIC
- 🕒 12 months on-the-job training
- 📍 A regional training centre

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:



'Army Electrical Technician'





Electrician

Help keep the power flowing to essential Army assets, such as our technologically-advanced surveillance, communication and weapon systems.

You'll also learn to install and maintain light, heat, air conditioning and power at Army bases, and will provide mobile power generation for exercises and deployments.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English and Maths plus two other subjects (preferably with industrial arts content)
- Qualified – Completion of an approved apprenticeship and work experience

Commitment

- Unqualified – 8 years minimum
- Qualified – 5 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 15 months trade
- 📍 Holsworthy, NSW
- 📍 Bandiana, VIC
- 🕒 24-36 months on-the-job training
- 📍 Holsworthy, NSW

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 'Army Electrician'

Electronic Systems Technician

Inspect, maintain and repair the electronic and communication equipment that supports our combat capability, in this wide-ranging role for which full trade training is provided.

You'll work with radios, optical instruments, electro-optical/ electro-mechanical systems, radar systems, electronic vehicle control systems and electronic surveillance equipment.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English, Maths and Science (with Physics content) plus one other subject
- Qualified – Certificate III in Electronics and Communications (or equivalent) or completion of an approved relevant apprenticeship and work experience

Commitment

- Unqualified – 7 years minimum
- Qualified – 4 years minimum
- Part time – 20 to 100 days per year

Training


Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 24 months trade
- 📍 Bonegilla and Bandiana, VIC
- 🕒 12 months on-the-job training
- 📍 A regional training centre

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

 **'Army Electronic Systems Technician'**





*I've learnt skills
I'll be able
to use
in later life.*

Nathan, Fitter Armament

Fitter Armament

Inspect, repair, modify and recondition advanced weapons – such as pistols, rifles, machine guns and sniper rifles – as the Army version of a Fitter & Turner.

Enjoying great diversity, you'll also work on marine and diving gear, and at a larger scale, on state-of-the-art military hardware such as artillery, tanks, armoured vehicles and watercraft.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English, Maths and Science (with Physics content) plus one other subject
- Qualified – Certificate III in Engineering – Mechanical Trade (or equivalent)

Commitment

- Unqualified – 7 years minimum
- Qualified – 4 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 18 months trade
- 📍 Bonegilla, VIC
- 🕒 12 months on-the-job training
- 📍 A regional training centre

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 'Army Fitter Armament'





Metalsmith

As a qualified welder, boilermaker or sheet metal worker, you'll be familiar with the art of metal cutting, welding, soldering, riveting, bolting and various non-destructive testing techniques.

In the Army, you'll apply these skills to a rewarding variety of military hardware, including tanks, armoured vehicles, marine craft, and bridging equipment.

Entry options

- Qualified – full time
- Qualified – part time

Requirements

- Certificate III in Engineering Fabrication Trade (or equivalent)
- Completion of an approved apprenticeship and relevant work experience
- Full details available online

Commitment

- Full time – 4 years minimum
- Part time – 20 to 100 days per year

Training

Based on full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 5 months trade conversion
- 📍 Bonegilla, VIC

More info

For more detailed information regarding entry requirements, training and salaries:

🔍 'Army Metalsmith'

Plumber

Help provide the clean water that's essential to the wellbeing of the Army and the success of its operations.

Your training will cover water supply management, drainage and waste removal as well as gas and mechanical services – and your workplace could be anywhere from an Army base to the site of a natural disaster.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English and Maths plus two other subjects (preferably with industrial arts content)
- Qualified – Completion of an approved apprenticeship and work experience

Commitment

- Unqualified – 8 years minimum
- Qualified – 5 years minimum
- Part time – 20 to 100 days per year

Training


Based on unqualified full time:

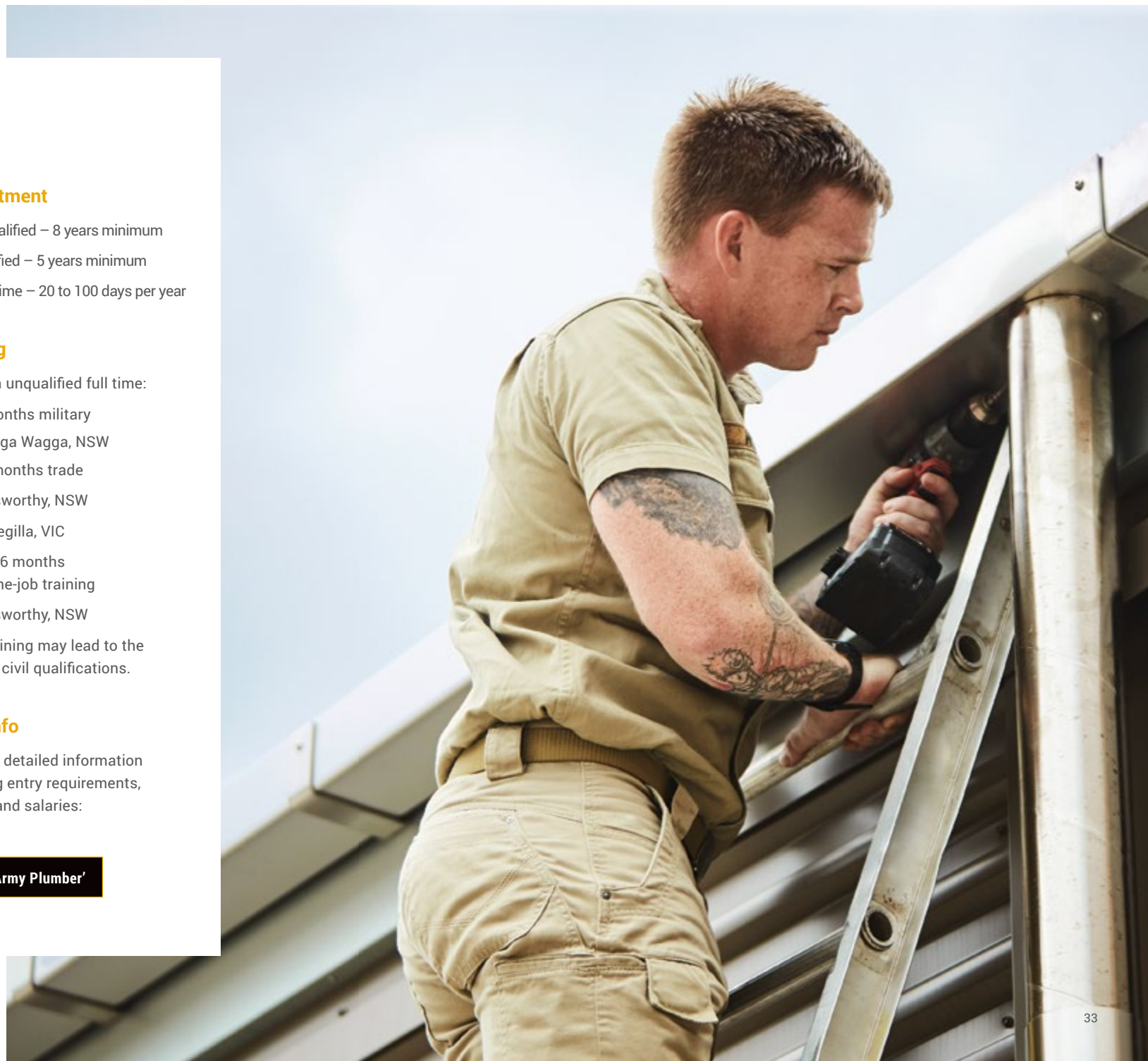
- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 18 months trade
- 📍 Holsworthy, NSW
- 📍 Bonegilla, VIC
- 🕒 24-36 months on-the-job training
- 📍 Holsworthy, NSW

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

 **'Army Plumber'**





Recovery Mechanic

Operate a variety of specialist trucks and armoured recovery vehicles in this exciting and challenging recovery job – learning to manage both wheels and tracks.

You'll be trained to use winches, cranes and towing gear to salvage, recover and tow damaged or disabled vehicles and equipment.

Entry options

- Unqualified – full time
- Unqualified – part time

Requirements

- Year 10 completion with passes in English and Maths

Commitment

- Full time – 4 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 8 months trade
- 📍 Bandiana, VIC
- 🕒 12 months on-the-job training
- 📍 An Army unit

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

 **'Army Recovery Mechanic'**



Telecommunications Technician

Install, manage, troubleshoot and repair the voice and data networks the Army uses to maintain contact with itself, the Navy and Air Force, and forces across the world.

Your training will cover traditional wire, radio, fibre optic, microwave and satellite communication systems, and you'll also learn to work in electronic warfare.

Entry options

- Unqualified – full time
- Unqualified – part time

Requirements

- Year 10 completion with passes in English, Maths and Science (with Physics content)

Commitment

- Full time – 6 years minimum
- Part time – 20 to 100 days per year

Training


Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 18 months trade
- 📍 Macleod, VIC

Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:

 **'Army Telecommunications Technician'**

Vehicle Mechanic

Enjoy a hands-on mechanic role with exciting challenges working on modern, military-grade machinery.

You will learn to maintain high-performance military vehicles ranging from heavy trucks to tanks, and you'll work in modern workshops on base and in the field, using the latest tools and equipment.

Entry options

- Unqualified – full time
- Qualified – full time
- Qualified – part time

Requirements

- Unqualified – Year 10 completion with passes in English, Maths and Science plus one other subject
- Qualified – Certificate III in Heavy Commercial Vehicle Mechanical Technology (or equivalent) or completion of an approved relevant apprenticeship and work experience

Commitment

- Unqualified – 7 years minimum
- Qualified – 4 years minimum
- Part time – 20 to 100 days per year

Training

Based on unqualified full time:

- 🕒 3 months military
- 📍 Wagga Wagga, NSW
- 🕒 18 months trade
- 📍 Bonegilla, VIC
- 🕒 12 months on-the-job training
- 📍 A regional training centre

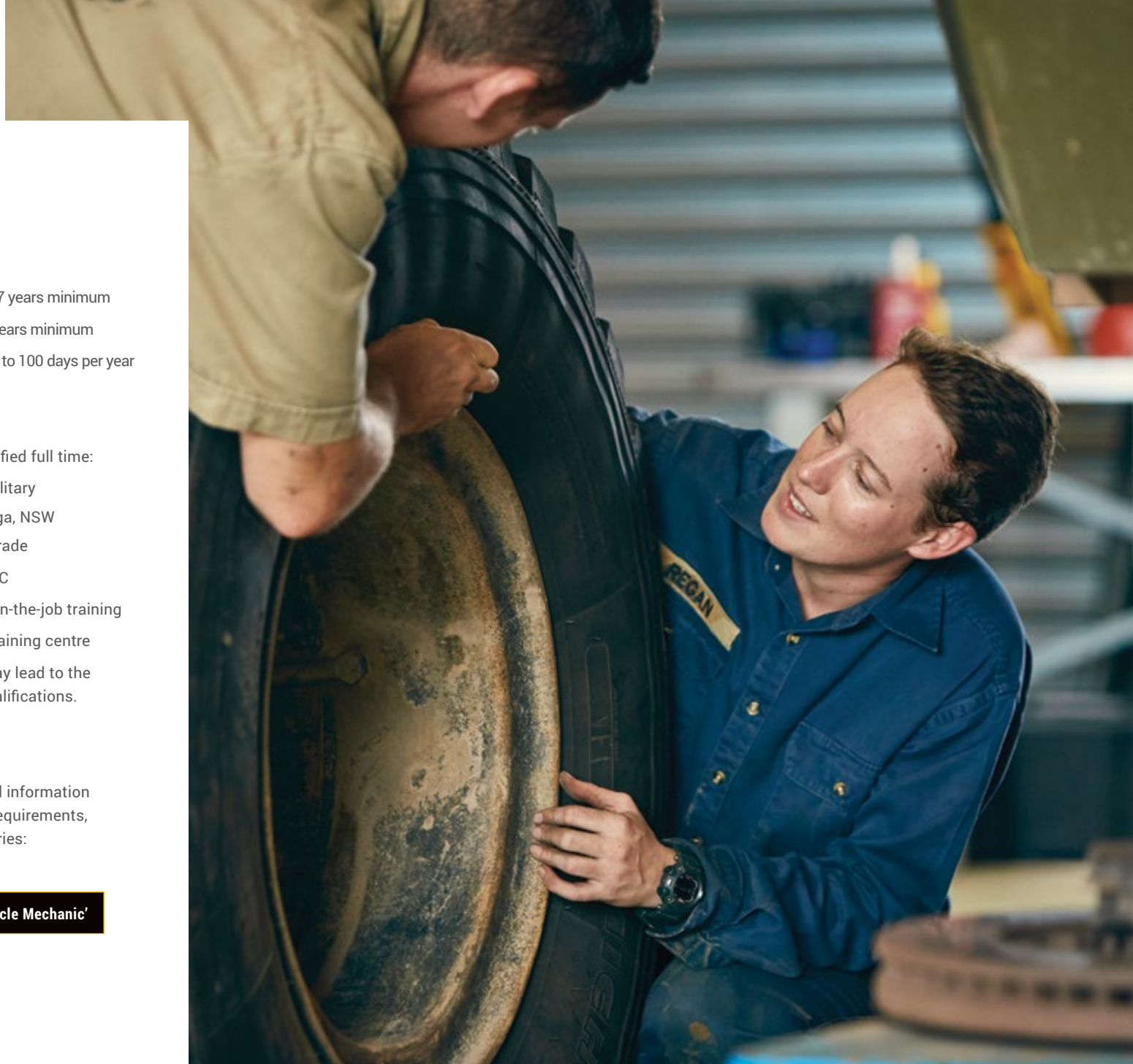
Trade training may lead to the award of civil qualifications.

More info

For more detailed information regarding entry requirements, training and salaries:



'Army Vehicle Mechanic'



*The Army gave me
the opportunity to
further my skills
and knowledge.*



World-class training

Military training

🕒 3 months

📍 Kapooka, Wagga Wagga, NSW

Regardless of the trade you have chosen, your Army career will start at the 1st Recruit Training Battalion Kapooka. Here, at the 'home of the soldier', you will be transformed from a civilian into a fit, capable, confident and resourceful member of the Army.

You'll be training in areas such as:

- Weapon handling
- Combat skills
- First aid
- Teamwork
- Organisation skills
- Army drill
- Field craft

The physical training component of the course can be demanding, however many recruits find the sense of achievement on completing it extremely rewarding. Rest assured, the priority of our instructors is to help you succeed.

🔍 'Soldier training at Kapooka'



Trade training

The next step is to learn the skills of your trade under the guidance of world-class Army trainers. This will equip you with transferable skills and qualifications that will benefit you for life.

Once you've finished this training, you'll be assigned to an Army unit and your career as a soldier will begin. Opportunities to further expand your skills and knowledge will be offered to you throughout your time with the Army.

To learn more about training for your preferred role:

🔍 'Army <job title>'



Eligibility

check



Nationality

**Australian citizen
or permanent resident**

(Eligible to apply
for citizenship)

17+

Age



Education

**At least
Year 10 completion**

**Passes in English
and Maths**

**Most roles also require
Science and one other subject**

The Army may be able to assist you
with achieving eligibility




Fitness

**Sufficient general
fitness to pass a Pre-entry
Fitness Assessment (PFA)**

You will need to complete a specific
number of push-ups, sit-ups and
achieve a certain level on the
shuttle run (beep test).

The number of exercises depend on
the role you're applying for.

To find out which requirements
are relevant to you, visit the Army
Health & Fitness webpage or speak
to your Careers Coach.

 **'Army health & fitness'**



Driver's licence

**Some roles require a valid
probationary licence or higher**

ADF ACTIVE 



The ADF Active app helps you
assess your pre-entry fitness and
guides you to the levels you need
for the assessment




Six steps

to an Army trade

Tips for sessions and assessments

Read more about what's involved and get handy preparation tips:

 ['How to join the Army'](#)

1

Job consideration

Find full details of each role by searching 'Army trade jobs' or visiting defencejobs.gov.au/army

2

Application

Apply online, call 13 19 01 or visit your local Defence Force Recruiting Centre, providing your contact details, academic achievements and any job preferences you have.

3

Your Opportunities Unlimited (YOU) session

At your local Defence Force Recruiting Centre, chat about your job options with a Career Coach, take the Job Opportunities Assessment (JOA) and complete a medical questionnaire.

4

Assessment session

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5

Pre-entry fitness assessment (PFA)

You'll need to complete a PFA consisting of push-ups, sit-ups and a shuttle run (beep test).

6

Enlistment day

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit Training and an exciting new career in the Army.

Take the

next step

Find out more online

Learn more about the roles, opportunities and rewards on the Defence Jobs website: defencejobs.gov.au/army


Visit a recruiting centre

Defence Force Recruiting Centres are located across Australia. Find your nearest here: defencejobs.gov.au/centres


Chat with a recruiter


Call us on 13 19 01

Connect with us

 Defence Jobs Australia


 [defencejobsaust](https://www.instagram.com/defencejobsaust)

 Defence Jobs Australia

 Defence Jobs Australia

 [defencejobsaust](https://twitter.com/defencejobsaust)

All information contained in this brochure is to the best of our knowledge accurate at the date of publication - but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether or not the information is still correct and accurate.



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Call 13 19 01 or visit

army.defencejobs.gov.au