

NAVY SAILOR

LIVE A STORY WORTH TELLING



NAVY





START YOUR STORY TODAY AS A NAVY SAILOR

Whether you have recently finished school, are currently studying, already in the workforce or you have no experience at all, we're hiring. You'll be paid from day one, gaining all the skills needed with extensive on-the-job training. You may also be able to use your existing qualifications and be eligible for recognition of prior learning.



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VISIT ADF
CAREERS TO
LEARN MORE

This brochure provides an overview of the job opportunities open for you in the Navy. Scan the QR codes to access additional information online.

ABOUT NAVY



WHO WE ARE

The Royal Australian Navy is a world-class organisation comprising:

- 16,000+ sailors and officers
- 4000+ reservists
- 17 establishments across Australia
- 80+ ships, submarines and helicopters

WHAT WE DO

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives
- Search and rescue
- Community support
- Ocean surveys and mapping
- Navy exercises
- Humanitarian aid
- Peacekeeping initiatives
- Disaster-relief activities

HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Sailor roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

PATHWAYS FOR WOMEN

Women in the Navy receive exactly the same job choices, pay and training as men.

If you are female and keen to join the Navy in a technical role but are concerned about the four-to-six year commitment, you can apply for a two-year role in any of these jobs:

- Aviation Technician
- Aviation Systems Technician
- Electronics Technician
- Marine Technician



BENEFITS TO JOINING

MANY NEW RECRUITS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS

- Fully-paid military and job training
- Nationally recognised qualifications
- Management and leadership training
- Education opportunities
- Clear avenues for career development
- Job security
- Career progression



FINANCIAL BENEFITS

- Competitive salary package
- Incremental salary increases as you progress through training and ranks
- Free medical and dental
- 16.4% superannuation
- Variety of allowances
- Subsidised housing



LIFESTYLE BENEFITS

- Good work/life balance
- Excellent social and fitness facilities
- Travel opportunities
- Balance of shore and sea postings
- Great chef-made meals at sea
- Team sports

LIFE ON DECK



NO TWO DAYS WILL EVER BE THE SAME. HOW MANY JOBS CAN PROMISE THAT? WHETHER AT SEA OR ASHORE, IN THE NAVY YOU'LL ENJOY VARIETY, TRAVEL, ADVENTURE, FULFILLING CHALLENGES AND A UNIQUE LIFESTYLE.

WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all sailors with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while forging friendships that last a lifetime.



TIME AT SEA

All sailors spend time at sea where life is far from mundane. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group onboard.

In addition to carrying out the duties associated with your everyday role, you'll also be engaged in the general maintenance and

upkeep of your Navy vessels and equipment as part of the larger team. In your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

IN A SUBMARINE

For some Navy Sailors, there's no place they'd rather work than the unique environment of a submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.

LIFE ON DECK



“ I LOVE MY JOB, LOVE WHAT I DO. I JUST LOVE BEING AROUND THE WATER. IF I WAS TALKING TO SOMEONE CONSIDERING THE NAVY I'D SAY GIVE IT A GO. YOU GO TO A LOT OF PLACES, YOU TRAVEL A LOT AND YOU REALLY ENJOY EVERY PORT YOU GO TO. I'VE MADE GOOD FRIENDS, LONG LASTING FRIENDS. IT'S GOOD TO BE IN THE NAVY.”

**KABAI:
ABLE SEAMAN**



LIFE ON DECK



I I WANTED THAT CHALLENGING LIFESTYLE, THAT UNIQUE EXPERIENCE AND THE CHANCE TO TRAVEL THE WORLD. THE BEST PART OF MY JOB WOULD BE THE PEOPLE I GET TO MEET ALONG THE WAY, YOU BECOME MORE OF A FAMILY. IT'S BEEN A HELL OF AN EXPERIENCE FOR ME, I'VE ABSOLUTELY LOVED IT. THE THINGS I'VE BEEN ABLE TO DO—GOING AND SEEING THE BOTTOM OF THE OCEAN—IT'S PRETTY AWESOME. TO SOMEONE CONSIDERING THE NAVY, I'D SAY GO FOR IT."

JESS:
ELECTRONICS WARFARE
SUBMARINER





TRADES

ELECTRONICS TECHNICIAN

Maintain, diagnose and repair satellite and radar systems, missile and gun systems, underwater systems like sonar, fire control systems and communication systems, onboard ships and ashore.

FULL TIME

RESERVE

ELECTRONICS TECHNICIAN SUBMARINER

Work onboard submarines maintaining, repairing and diagnosing underwater sensors, combat and weapons systems, navigation aids, electronic warfare systems and more.

FULL TIME

RESERVE

MARINE TECHNICIAN

Be responsible for operating and maintaining propulsion systems, such as gas turbines, diesel engines, electric motors, propellers, thrusters and more, working onboard ships and ashore.

FULL TIME RESERVE

MARINE TECHNICIAN SUBMARINER

Maintain and operate submarine machinery, weapons and engineering systems, ensuring the vessels remain fully operational and mission capable.

FULL TIME RESERVE





AVIATION

AIRCREW

Take to the skies in a Navy helicopter and undertake a variety of challenging, yet rewarding, missions like search and rescue, anti-submarine operations, and aerial weapon support.

FULL TIME

RESERVE

AVIATION TECHNICIAN

Ensure MH-60R Seahawk helicopters are kept in peak working order by maintaining, repairing and overhauling aircraft systems, equipment, transmissions, gear and structures, onboard ships and ashore.

FULL TIME

RESERVE

AVIATION SYSTEMS TECHNICIAN

Maintain, monitor and repair helicopter navigation systems, sensors, weapons and anti-submarine systems in MH-60R Seahawk helicopters, at sea and ashore.

FULL TIME

RESERVE

FLIGHT DECK MARSHALL

Manage incoming and outgoing helicopters from ship flight decks and make preparations for safe aviation operating environments.

FULL TIME

RESERVE



COMMUNICATIONS, IT & INTELLIGENCE

SONAR OPERATOR

Operate the high-tech sensors that provide essential intelligence to your commanders, working in the uniquely supportive environment of a submarine.

FULL TIME

RESERVE

COMMUNICATIONS OPERATOR

Be the communications link exchanging sensitive and classified information for Navy operations and missions.

FULL TIME

RESERVE

NETWORKS OPERATOR

Manage, operate and maintain advanced ICT networks to protect information and keep your ship connected and secure.

FULL TIME

RESERVE

COMMUNICATION NETWORKS OPERATOR SUBMARINER

Be the subsurface communications link operating radios and IT systems to exchange classified information onboard submarines.

FULL TIME

RESERVE

INTELLIGENCE ANALYST - LINGUIST

Learn another language and work in a highly classified environment to intercept, analyse and share information from communication transmissions to support intelligence missions.

FULL TIME

RESERVE

CYBER OPERATOR

Find hidden messages, identify threats, respond to cyber incidents and keep networks protected in this highly classified role.

FULL TIME RESERVE

INTELLIGENCE ANALYST - SYSTEMS OPERATOR

Intercept and analyse signal transmissions to support intelligence operations to inform military strategy and gain tactical advantage.

FULL TIME RESERVE

ELECTRONIC WARFARE OPERATOR

See what can't be seen by intercepting, identifying and analysing electronic signals passing through the air to provide your team with advanced warning of potential threats and unknown entities within the ship's area.

FULL TIME RESERVE

ELECTRONIC WARFARE SUBMARINER

Operate submarine surveillance systems to analyse, identify and monitor murmurs and emissions from unknown vessels and entities.

FULL TIME RESERVE

HYDROGRAPHIC SURVEYOR

Collect and analyse data about the ocean and sea floor using surveying equipment to acquire and interpret data that assists with navigation, environmental protection, economic development, security and more.

FULL TIME RESERVE





LOGISTICS, HOSPITALITY & SUPPORT

CHEF

Work with a team to cook, plan, prepare and serve meals onboard ships, at Navy bases and ashore, to fuel your team and keep morale high.

FULL TIME

RESERVE

CHEF SUBMARINER

Be a chef in the most exclusive kitchen in Australia, cooking, planning and preparing meals onboard submarines.

FULL TIME

RESERVE

HOSPITALITY SERVICES ASSISTANT

Work in a team to provide quality hospitality services to the ship's company, serve VIPs, manage canteens and serve at events and functions such as cocktail parties, formal dinners, and diplomatic functions.

FULL TIME RESERVE

HOSPITALITY SERVICES ASSISTANT SUBMARINER

Deliver hospitality services in one of the most unique workplaces providing VIP table service, managing canteens, serving at events and being a part of submarine operations.

FULL TIME RESERVE

MUSICIAN

Take your musical talent to the next level, travelling across Australia and overseas performing in a variety of bands and ensembles at functions and high profile events.

FULL TIME RESERVE





PERSONNEL ADMINISTRATION SPECIALIST

Take care of the administration, records, welfare and human resource needs of personnel, onboard ships and ashore.

FULL TIME

RESERVE

WAREHOUSE STOREPERSON

Specialise in inventory and warehouse management both ashore and onboard ships to keep stock replenished and available for the team.

FULL TIME

RESERVE

WAREHOUSE STOREPERSON SUBMARINER

Manage the logistics and inventory of supplies, equipment, provisions and spare parts to make sure the submarine has everything it needs while at sea.

FULL TIME

RESERVE



COMBAT & SECURITY

SEAMANSHIP & SMALL ARMS SPECIALIST

Enjoy a seagoing career and specialise in small arms and close-range weapons, drive small boats and ships, maintain the ship and make sure safety is adhered to.

FULL TIME

RESERVE

NAVY DIVER

Be a part of diving missions involving mine clearance, demolitions, neutralising explosives, search and salvage operations, maintenance and more.

FULL TIME

RESERVE

WEAPONS & SENSORS OPERATOR

Work with combat data systems, radars and sensors to detect, track and identify air, surface, and sub-surface threats to provide recommendations to your team and avoid potential threats.

FULL TIME

RESERVE

MINE WARFARE OPERATOR

Work in a team using minehunting and minesweeping techniques to identify, prevent or remove minefields at sea to help defend Australia's shipping lanes and trade interests.

FULL TIME

RESERVE

MILITARY POLICE

Provide maritime patrol and response to uphold discipline and enforcement to contribute to the security and protection of national interests.

FULL TIME

RESERVE





HEALTHCARE, SCIENCE & CHAPLAINCY

MEDIC

Provide advanced first aid, medical evacuation services, pre-hospital emergency and nursing care for the sick and wounded at sea and ashore.

FULL TIME

RESERVE

MEDIC SUBMARINER

Care for the welfare and medical needs of your fellow submariners providing healthcare onboard a submarine.

FULL TIME

RESERVE

PHYSICAL TRAINING INSTRUCTOR

Develop and maintain the fitness of Navy personnel through coaching and designing strength and conditioning programs.

FULL TIME

RESERVE



NAVY SAILOR GAP YEAR

EXPERIENCE LIFE AND WORK IN THE NAVY AS A SAILOR FOR JUST ONE YEAR, IN A ROLE THAT SEES YOU CHALLENGING YOURSELF, LEARNING NEW SKILLS, MAKING GREAT MATES ALONG WITH A GENEROUS SALARY.

- “Try before you buy” experience, with no obligation to serve beyond the 12 month program period
- Earn a great salary
- Gain workplace experience and exposure from a wide range of Sailor roles
- Receive Navy training
- Opportunity to travel around Australia
- Experience life at sea and ashore
- Receive employment benefits such as free medical and dental, subsidised accommodation, employment allowances and more

FULL TIME

RESERVE

DIVERSE DUTIES ONBOARD

IN ADDITION TO CARRYING OUT THE DUTIES ASSOCIATED WITH YOUR EVERYDAY ROLE, YOU'LL BE GIVEN THE OPPORTUNITY TO ENGAGE IN THE GENERAL TASKS PERFORMED ONBOARD NAVY SHIPS AND SUBMARINES.

THESE COULD INCLUDE:

- Joining boarding parties tackling illegal activity
- Helping land helicopters in a flight deck team
- Being the first aider for your section
- Performing man overboard exercises
- Assisting with at sea replenishments
- Assisting with vessel berthing
- Being a member of an emergency response team





WORLD CLASS TRAINING

NAVY MILITARY TRAINING

NEW ENTRY SAILOR COURSE

🕒 10 weeks

📍 Recruit School at HMAS *Cerberus*, VIC

Your Navy journey starts at Recruit School, where you'll learn to be a resourceful and multitasking sailor while improving your fitness through sports and exercise. Among other subjects you'll learn how to:

- Live and work with a close-knit team
- Use weapons
- Perform ceremonial and drill duties
- Firefight
- Repair and control floods
- Perform basic ship duties
- General service knowledge
- Perform first aid
- Survival at sea training

INITIAL EMPLOYMENT TRAINING

Following graduation from Recruit School you'll start learning the skills of your specific role, under the guidance of expert Navy trainers.

This could take you to one or more locations across Australia, as well as to sea on Navy vessels.

Navy training is both highly regarded and ongoing, and will equip you with skills and qualifications that will benefit your job prospects wherever life takes you.

ELIGIBILITY CHECK



NATIONALITY

AUSTRALIAN CITIZEN
OR
PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)

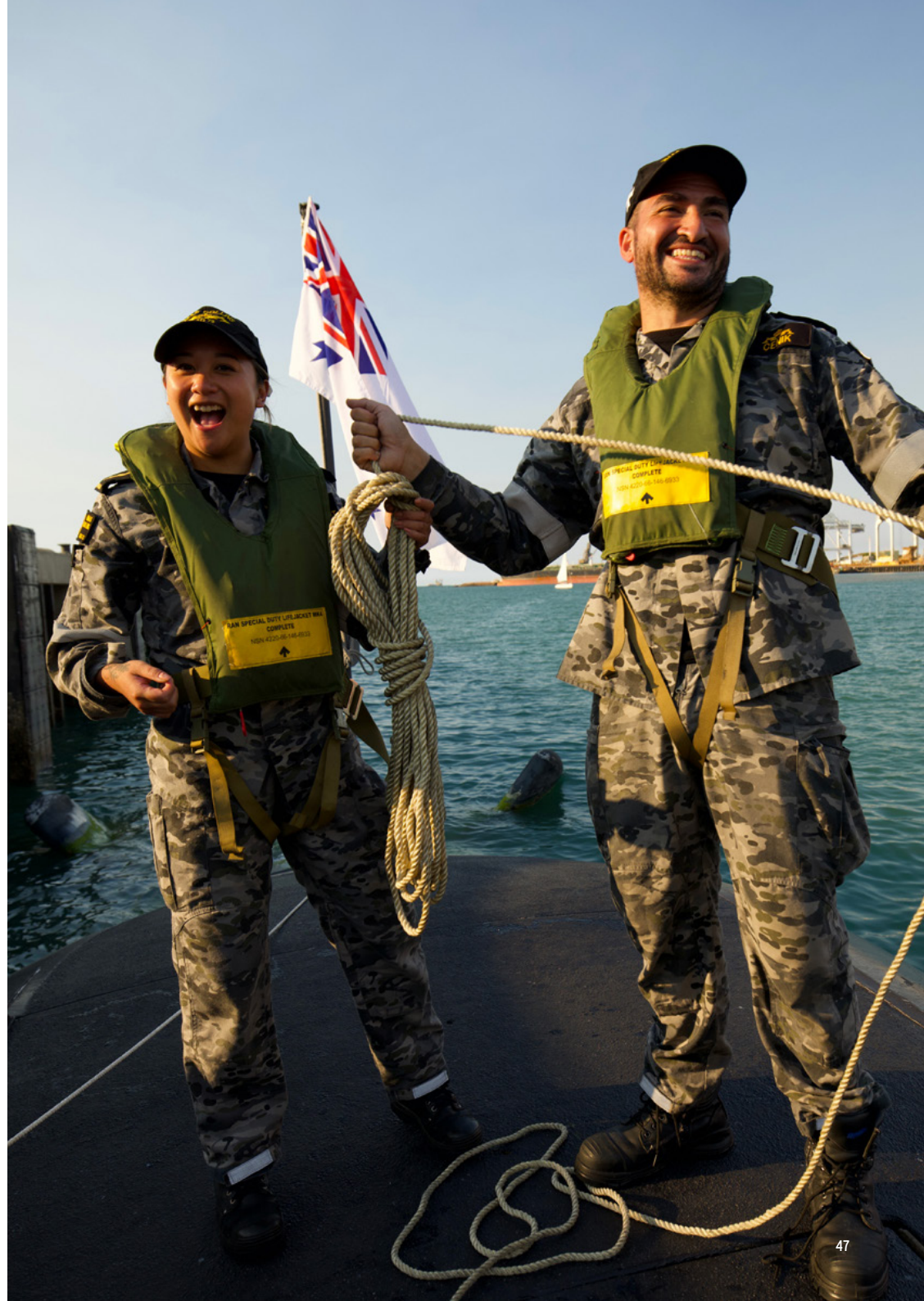
17+
AGE



EDUCATION

AT LEAST COMPLETION
OF YEAR 10

PASSES AND QUALIFICATIONS
REQUIRED VARY BY JOB AND
ENTRY METHOD





FITNESS

SUFFICIENT GENERAL FITNESS TO PASS A PRE-ENTRY FITNESS ASSESSMENT (PFA)

As part of your pre-entry fitness assessment (PFA), you will need to complete a number of specific exercises to a certain standard.

The exercises vary across gender and age, and fitness standards differ for Navy Diver. To find out which exercises and standards are relevant to you, visit the health & fitness page on adfcareers.gov.au.

Once you join, you will be required to pass a basic swim test, consisting of a 3-metre platform jump, a 50-metre swim, a 10-metre underwater swim and a 15-minute treading water exercise.

ADF ACTIVE 



THE ADF ACTIVE APP HELPS YOU ASSESS YOUR
PRE-ENTRY FITNESS AND GUIDES YOU TO THE
LEVELS YOU NEED FOR THE ASSESSMENT

SIX STEPS

TO BECOMING A NAVY SAILOR



1 CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND
Find full details of each Navy Sailor role at adfcareers.gov.au/navy

2 APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE
You'll need to provide your contact details, academic achievements and job preferences.

3 ATTEND A *YOUR OPPORTUNITIES UNLIMITED (YOU)* SESSION
Talk about the role(s) with a Careers Coach at your local ADF Careers Centre, take a Job Opportunities Assessment and complete a medical questionnaire.

4 ATTEND AN ASSESSMENT SESSION
Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5 COMPLETE A PRE-ENTRY FITNESS ASSESSMENT
You will need to complete a fitness assessment that consists of completing a number of specific exercises to a certain standard.*
*Fitness standards differ for age groups and gender.

6 ATTEND ENLISTMENT DAY
Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit School and an exciting new career in the Navy.



HOW TO JOIN
THE NAVY

START YOUR NAVY STORY



FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the ADF Careers website: navy.adfcareers.gov.au

All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether the information is still correct and accurate.

VISIT A RECRUITING CENTRE

ADF Careers Centres are located across Australia. Find your nearest here: adfcareers.gov.au/centres

CHAT WITH A RECRUITER

Call: 13 19 01



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